

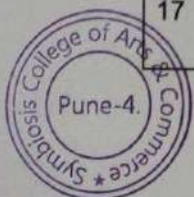


SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

Index – Appointment Letters

Sr	Name of faculty	Date of Appointment	Department
1	Dr. H. Soman	01.07.1985 F.T. Lecturer 08.01.2007 Principal	Commerce
2	Dr. Sunayini Parchure	20.06.1985	Economics and Banking
3	Dr. Marcelle Samuel	23.12.1986	Economics and Banking
4	Dr. Aarti Wani	30.11.1994	English
5	Dr. Hilda David	01.12.1994	English
6	Dr. Tessy Thadathil	06.01.1992	Commerce
7	Dr. Sheena Mathews	02.07.1996	Economics and Banking
8	Dr. Swati Dixit	01.07.1996	Geography
9	Dr. Sandhya Taide	16.06.1997	Hindi
10	Mr. Umesh Kulkarni	01.12.1997	Commerce
11	Dr. Swati Chiney	01.12.1997	Commerce
12	Dr. Yogini Chiplunkar	01.12.1997	Commerce
13	Dr. Alpana Vaidya	10.12.1997	Psychology
14	Dr. Shubhada Tamhankar	01.12.1997	Commerce
15	Dr. Neelofar Raina	15.02.1999	Economics and Banking
16	Mr. Anil Adagale	15.07.2005	English
17	Dr. Santosh Marwadikumbhar	06.08.2012	Commerce



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

18	Dr. Nilesh Waghmare	22.08.2012	Commerce
19	Dr. Sharayu Bhakare	01.12.2012	Commerce
20	Ms. Nalini Sapkal	01.07.1996	Economics and Banking
21	Ms. Vaishali Vaidya	01.07.2008	Library Science
22	Dr.Subarna Bhattacharya	16.09.2020	English
23	Dr Zakira Shaikh	16.09.2020	Commerce
24	Ms. Sarika Wagh	16.09.2020	Commerce
25	Ms. Trupti Sharma	16.09.2020	Commerce
26	Ms. Tejaswini Shevate	16.09.2020	Commerce
27	Mr.Shekhar Paranjape	16.09.2020	Commerce
28	Ms. Pinki Chougule	16.09.2020	Commerce
29	Mr. Rahul Sharma	16.09.2020	Mathematics & Statistics
30	Dr. Jini Jacob	16.09.2020	Economics & Banking
31	Dr. Neha Agashe	16.09.2020	Political Science
32	Mr. Anirudha Sharma	16.09.2020	Physical Education & Sports
33	Mr. Shubham Sherekar	16.09.2020	Commerce
34	Ms. Monica Parikh	16.09.2020	Commerce



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Ref. No.: S/Adm-1/85-86/448

Date : 8th Aug, 1985.

To
Mr. Hrishikesh Soman,
205, Abhinav Apartments,
996/3, Navi Peth,
Pune - 411 030.

Dear Mr. Hrishikesh,

I have pleasure in informing you that you have been appointed as 'Full time lecturer' in 'Commerce' in Symbiosis Society's College of Arts & Commerce from (w.e.f.) 1st July, 1985. Please note that your services are purely temporary and contractual on the following terms and conditions. :-

- 1) You will be paid Rs. 700/- per month in the revised U.G.C. scale of Rs. 700-40-1100-50-1300 assessment 50-1600 plus D.A. and other allowances as per Poona University rules.
- 2) You will be on a temporary basis for a period of two year from 1st July, 1985. During this period your services are liable to be terminated without assigning any reason and by giving one month's notice or one month's salary in lieu thereof on either side.
- 3) You shall discharge all the responsibilities assigned to you from time to time in the interest of the Institute. Besides teaching, you will be expected to assist and carryout administrative duties assigned to you from time to time by the Principal, Symbiosis College of Arts & Commerce.
- 4) You will not undertake any remunerative assignment outside without the permission of the Director, Symbiosis Society.
- 5) Your case for extension of services will be considered on the basis of the Assessment Report submitted by the Head of the Institute after every 6 months from time to time.
- 6) You will keep the Society informed of any change in your residential address/martial status/education and professional qualifications.

You may contact Principal Sunil Gupta, of Symbiosis Society's Arts & Commerce College, for Distribution of work.

You can return the duplicate copy of the letter duly signed by you in token of your acceptance.

We welcome you to the Symbiosis family.

Thanking you,

Yours faithfully,



Principal

Symbiosis College of

Arts & Commerce, Pune-4.

(Dr. S. B. Mujumdar)

Dr. S. B. MUJUMDAR M.Sc. Ph.D.
PRESIDENT & FOUNDER DIRECTOR
(Awarded Padma Shri by H.E. Dr. A.P.J. Abdul Kalam, President of India)

SYMBIOSIS®

Senapati Bapat Road, Pune 411 004 (India)
Tel : Office : 020-25652444 Resi : 25651381
Telefax : 020-25659209
Email : sbmujumdar@vsnl.net



॥ दसुपिड कुमुदम् ॥

S/P/4695

January 5, 2007

To,
Dr. Hrishikesh Mukund Soman
A/1, Sampada Apartments,
Mahaganesh Colony, Paud Road,
Pune - 411 038

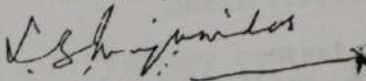
Dear Dr. Soman,

With reference to your application and subsequent interview for the post of Principal, Symbiosis Society's College of Arts and Commerce, I have pleasure in informing you that on the recommendation of the Selection Committee which met on 21st December 2006 you are appointed as Principal, Symbiosis Society's College of Arts and Commerce in the scale 16400-450-20900-500-22400 with effect from 8th January 2007 on the following terms and conditions of service:

1. You are appointed on clear vacancy on full-time basis on probation for a period of two years from the date of joining.
2. You will draw basic pay of Rs.17,300/- p.m. in the scale 16400-450-20900-500-22400. You will be eligible for D.A. and other allowances as per University of Pune Rules / State Government Rules in force from time to time.
3. Your services will be governed by University of Pune Act / Statutes, Ordinances, Rules and Regulations made by the University of Pune from time to time.
4. You shall perform all such duties prescribed by the Statutes, Ordinances, Rules and Regulations of the University of Pune from time to time. In addition to this you shall also perform all such duties assigned to you by the Symbiosis Management.
5. Wherever there are no Statutes, Ordinances, Regulations or Rules, the service conditions and rules made by the Symbiosis Society will be applicable to you.
6. Your appointment and salary shall be subject to approval by the University of Pune and Joint Director, Higher Education, Pune Region, Pune.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
8. You will not undertake any remunerative assignment outside, without the prior permission of the Principal Director, Symbiosis.

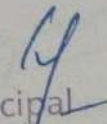
Please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the terms and conditions of this appointment.

Yours faithfully,


Dr. S. B. Mujumdar
Principal Director

Received & accepted
1/8/1/07




Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Date: 27th June, 1985.

To
Mrs. Sunayani Parchure,
15, F.C. Road,
Pune - 411 004.

Dear Mrs. Parchure,

I have pleasure in informing you that you have been appointed as 'Full time lecturer' in 'Economics' in Symbiosis Society's College of Arts & Commerce from (w.e.f.) 20th June, 1985. Please note that your services are purely temporary and contractual on the following terms and conditions. :-

- 1) You will be paid Rs. 700/- per month in the revised U.G.C. scale of Rs. 700-40-1100-50-1300 assessment 50-1600 plus D.A. and other allowances as per Poona University rules.
- 2) You will be on a temporary basis for a period of two year from 20th June, 1985. During this period your services are liable to be terminated without assigning any reason and by giving one month's notice or one month's salary in lieu thereof on either side.
- 3) You shall discharge all the responsibilities assigned to you from time to time in the interest of the Institute. Besides teaching, you will be expected to assist and carryout administrative duties assigned to you from time to time by the Principal, Symbiosis College of Arts & Commerce.
- 4) You will not undertake any remunerative assignment outside without the permission of the Director, Symbiosis Society.
- 5) Your case for extension of services will be considered on the basis of the Assessment Report submitted by the Head of Institute after every 6 months from time to time.
- 6) You will keep the Society informed of any change in your residential address/marital status/education and professional qualifications.

You may contact Principal Sunil Gupta, of Symbiosis Society's Art & Commerce College, for Distribution of work.

You can return the duplicate copy of the letter duly signed by you in token of your acceptance.

We welcome you to the Symbiosis family.

Thanking you,

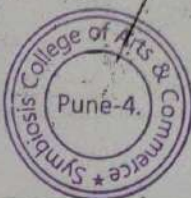
Sunayani Parchure

RECEIVED AND ACCEPTED

Yours faithfully,

S. B. Mujumdar

(Dr. S.B. Mujumdar
Director.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Marcella F. Cohen,
H.No. 357, V.P. Street,
I Floor,
PUNE - 411 001

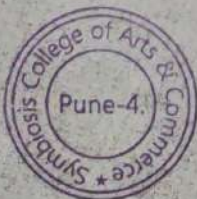
3/Adm (13637) 289
8th December, 1986


Madam,

With reference to your application for Lecturer's post in Symbiosis Arts and Commerce College, I have pleasure in informing you that you are appointed as full time Lecturer in the subject of Economics in Arts and Commerce College with effect from 15th Dec. 1986 on the following terms and conditions:-

1. Your services are purely temporary and on contractual basis for the period from 15.12.86 to the end of the academic year 1986-87 i.e. 20.4.1987. During this period your services are liable to be terminated without assigning any reason and by giving one month's notice or one month's salary in lieu thereof on either side.
2. Your services will be governed by the Pune University statutes 80(H) and/or statute 415 and statutes, ordinance, regulations, rules made hereafter and as amended from time to time and wherever there are no statutes of the University of Pune, rules made by the Symbiosis Society will be applicable to you.
3. Your basic pay will be Rs. 700/- per month in the U.G.C. scale of Rs. 700-40-1100-50-1300 assessment 50-1600 plus D.A. and other allowances as per Pune University and/or State Government rules in force from time to time.
4. Your appointment will be subject to the approval from the University of Pune.
5. You will have to sign deed of contract of service as required under Pune University Statutes S-415 (4)

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Principal
Symbiosis College of
Arts & Commerce, Pune-4

.. 2 ..

- X 6. You will have to undergo a medical examination by the Registered Medical Practitioner within 3 months of the appointment.
7. You shall discharge all the responsibilities assigned to you by the Principal, Arts and Commerce College. Besides teaching, you will be expected to assist and carry out administrative duties assigned to you from time to time by the Principal of your Institute.
8. You will not undertake any remunerative assignment outside without the prior permission of the Principal Director, Symbiosis.
9. You will keep the Society informed about your change in residential address/marital status educational and professional qualification.
10. If your acceptance is not received up to 14th Dec. 1986, your appointment is liable to be cancelled.

You are requested to contact Prin. Gupta, for distribution of work and time-table.

Please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the terms and conditions of this appointment.

We welcome you to the Symbiosis family.

Yours faithfully,

S. B. Gujumar
(Dr. S. B. Gujumar)
Director



4
Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Ref.No. SAC/624-A/94-95

Date : 30th Nov. 1994

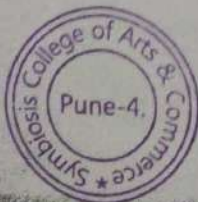
Ms . Wani Aarti
34, Laxmi Society,
Senapati Bapat Marg,
PUNE - 411 016.

SUB. : APPOINTMENT OF LECTURER IN English

Madam/Sir,

With reference to your application dated 16th May 1994 for the post of lecturer in English and subsequent interview, I have pleasure to inform you that you have been appointed as full time/part time lecturer in English from 30th Nove. 1994 on the following terms and conditions:

- 1) Your basic pay will be Rs. 2,200/-in the scale of Rs. 2200-75-2800-100-4000 plus all allowances applicable as per the rules from time to time.
- 2) Your appointment will be on probation for two years. During this period your services are liable to be terminated, if your work is not found satisfactory, by giving one Month's notice or one month's salary in lieu thereof on either side.
- 3) Your appointment will be subject to the approval from the University of Poona, and Government of Maharashtra.
- 4) You will have to sign the deed of contract of service as required under Poona University Statute S 415(4).
- 5) You will have to undergo a medical examination by the Registered Medical Practitioner nominated by the college within 3 months of the appointment.
- 6) You shall discharge all the responsibilities assigned to you by the Principal of your college from time to time in the interest of the College. Besides teaching, you will be expected to assist and carry out administrative duties assigned to you from time to time by the Principal of the College.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

7) You will not undertake any remunerative assignment outside without the prior written permission of the Director, Symbiosis.

8) Your case for continuation in service will be considered on the basis of the Assessment Report submitted by the Head of the Institution as required under Poona University Statute S 417, and requirement of the College at that time.

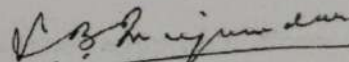
9) You will keep the society informed about your change in residential address/marital status/educational and professional qualifications.

10) If your acceptance is not received within 3 days, your appointment is liable to be cancelled.

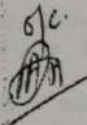
You are requested to contact Principal, Mrs. Beena Inamdar for distribution of work and time-table.

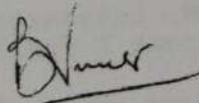
Please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the terms and conditions of this appointment.

Yours faithfully,



(DR. S.B. MUJUMDAR)
DIRECTOR

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4
Principal
Symbiosis College of
Arts & Commerce, Pune-4.

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Date : 1st December 1994

To

Ms. Hilda David
'Swastik'
914, Shivaji Nagar
Pune - 411 004.

SUB. : APPOINTMENT OF LECTURER IN English

Madam/Sir,

With reference to your application dated 17th May 1994 for the post of lecturer in English and subsequent interview, I have pleasure to inform you that you have been appointed as full time/part lecturer in English from 1st December 1994 on the following terms and conditions:

- 1) Your basic pay will be Rs. 2,200/- in the scale of Rs. 2200-75-2800-100-4000 plus all allowances applicable as per the rules from time to time.
- 2) Your appointment will be on probation for two years. During this period your services are liable to be terminated, if your work is not found satisfactory, by giving one Month's notice or one month's salary in lieu thereof on either side.
- 3) Your appointment will be subject to the approval from the University of Poona, and Government of Maharashtra.
- 4) You will have to sign the deed of contract of service as required under Poona University Statute S 415(4).
- 5) You will have to undergo a medical examination by the Registered Medical Practitioner nominated by the college within 3 months of the appointment.
- 6) You shall discharge all the responsibilities assigned to you by the Principal of your college from time to time in the interest of the College. Besides teaching, you will be expected to assist and carry out administrative duties assigned to you from time to time by the Principal of the College.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

7) You will not undertake any remunerative assignment outside without the prior written permission of the Director, Symbiosis.

8) Your case for continuation in service will be considered on the basis of the Assessment Report submitted by the Head of the Institution as required under Poona University Statute S 417, and requirement of the College at that time.

9) You will keep the society informed about your change in residential address/marital status/educational and professional qualifications.

10) If your acceptance is not received within 3 days, your appointment is liable to be cancelled.

You are requested to contact Principal, Mrs. Beena Inamdar for distribution of work and time-table.

Please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the terms and conditions of this appointment.

Yours faithfully,

Hilda Javid

S.B. Mujumdar
(DR.S.B. MUJUMDAR)
DIRECTOR



ly
Principal
Symbiosis College of
Arts & Commerce, Pune-4.

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President :
V. K. Chari
Vice President :
S. K. Gangtani
Director :
M. J. Mumbardar

SYMBIOSIS

International Cultural & Educational Centre

Recognised by Government of Maharashtra (India)
(Regd. No. MAH-679-PN)



Senapati Bapat Road, Pune 411 004 (India) Phone : 342444 (Estd. 1971)

Branches :

International
Cultural Centre

International
Students Home

English Language
Teaching Institute

Law College

Institute of Business
Management

Dr. Ambedkar Institute of
Research & Development
of Law

Nursery School

Primary School

College of Arts &
Commerce

Institute of Computer
Studies & Research

Institute of Commercial
Studies

Indira Gandhi National
Open University's
Study Centre

Post Graduate
Centre of Commerce

Institute of Journalism &
Communication

Dr. Bhausaheb Ambedkar
Memorial & Museum

Secondary School

Ref.No. SAC/5/4/9293/585

Date : 4 JAN 1992

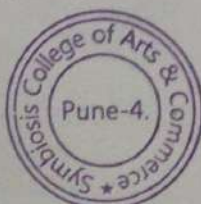
Ms. Tessy Rockey,
A/2, Shree Yog Hsg.Society,
Bombay-Poona Road,
Wakdevadi, Pune - 411 003.

Madam,

I have pleasure in informing you that you are appointed as a full-time lecturer in Accountancy in Symbiosis Society's college of Arts and Commerce with effect from 6.1.1992 on the following terms and conditions :

- 1) Your services will be governed by the Poona University Statute 415 and Statutes, Ordinances Regulations, Rules made hereafter and as amended from time to time and wherever there are no Statutes of the University of Poona, rules made by the Symbiosis Society will be applicable to you.
- 2) Your basic pay will be Rs.2200/- per month in the U.G.C. scale of Rs.2200-75-2800-100-4000 and other allowances as per Poona University and/or State Government rules in force from time to time.
- 3) Your appointment will be on probation for two years. During this period your services are liable to be terminated if your work is found unsatisfactory by giving one month's notice or one month's salary in lieu thereof on either side.
- 4) Your appointment will be subject to the approval from the University of Poona, and Government of Maharashtra.

2



Principal
Symbiosis Society's College of
Arts, Commerce & Computer Science
Pune-411 004.

Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

International Cultural & Educational Centre

Recognised by Government of Maharashtra (India)
(Regd. No. MAH-679-PN)



Senapati Bapat Road, Pune 411 004 (India) Phone : 342444 (Estd. 1971)

- 2 -

Branches :

International Cultural Centre
International Students Home
English Language Teaching Institute
Law College
Institute of Business Management
Dr. Ambedkar Institute of Research & Development of Law
Nursery School
Primary School
College of Arts & Commerce
Institute of Computer Studies & Research
Institute of Commercial Studies
Indira Gandhi National Open University's Study Centre
Post Graduate Centre of Commerce
Institute of Journalism & Communication
Dr. Babasaheb Ambedkar Memorial & Museum
Secondary School

- 5) You will have to sign deed of contract of service as required under Poona University Statute S 415(4).
- 6) You will have to undergo a medical examination by the Registered Medical Practitioner within 3 months of the appointment.
- 7) You shall discharge all the responsibilities assigned to you by the Principal of your college from time to time in the interest of the college. Besides teaching, you will be expected to assist and carry out administrative duties assigned to you from time to time by the Principal of the college.
- 8) You will not undertake any remunerative assignment outside without the prior written permission of the Director, Symbiosis.
- 9) Your case for continuation in service will be considered on the basis of the Assessment Report submitted by the Head of the Institution as required under Poona University Statute S 417, and need of the college that time.
- 10) You will keep the Society informed about your change in residential address/marital status/educational and professional qualifications.

3



PRINCIPAL
Symbiosis Society's College of
Arts, Commerce & Computer Science
Pune-411 004

Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Ref. No. SAC/1579/96-97

Date: 1st July 1996

To,

Smt. / Smt. Shoona George

P-325, Alkapuri, Dehu Road,

PUNE 412 113

Sub. : Appointment to the post of Full Time Lecturer
in Economics

S/Madam

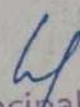
In response to our advertisement dated you had applied for the post of Full Time Lecturer. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts & Commerce, Pune 411 004, at Pune in the scale of Rs. 2200-75-2800-100-4000 with effect from 1st July 1996. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of two years year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of i.e. from to
- (c) Your appointment is on the leave vacancy for the period from to
- (d) The post is reserved for Since you belong to the said category, you are appointed on full-time / part-time basis on probation for a period of years(s) from the date of joining.
- (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time/part-time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.

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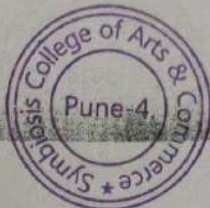

Principal
Symbiosis College of
Arts & Commerce, Pune-4.

- x (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
- x (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 2275/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- x (ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- x (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.
4. x (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- x (b) You shall have to acquire the qualifications (M. Phil./Ph. D., etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accepted the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of -
- (i) Two Passport size Photographs,
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly do such things which are subversive to the interest of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

PUNE

Date: **1st July 1996**



S. B. Mujumdar
(S. B. Mujumdar)
DIRECTOR

Principal
Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Ref. No. SAC/1585/96-97

Date : 1st July 1996

To,

Sr./ Smt. Smt. Dixit

5/4, Mritunjay Colony,
Sukshanti Apts., No. 1,
Kothrud, PUNE 411 029.

Sub. : Appointment to the post of Part Time Lecturer
in Geography

Sir/Madam

In response to our advertisement dated 28th April 1996..... you had applied for the post of Part Time Lecturer..... You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts & Commerce, Pune 411 004, at Pune in the scale of Rs. 1100-37.50-1400-50-2000 with effect from Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis ~~on probation~~ for a period of one year year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of one academic year from 1.7.1996 to 15.4.1997.
- X (c) Your appointment is on the leave vacancy for the period from to
- X (d) The post is reserved for Since you belong to the said category, you are appointed on full-time./ part-time basis on probation for a period of years(s) from the date of joining.
- X (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time/part-time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.

..... (2)



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

X(f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of

(g) Your appointment is on part-time/~~clerk~~ hour basis only.

3. (i) You will be paid basic pay of Rs. 1100/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

X(ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.

4. X(a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications SET/NET (M. Phil./Ph. D., etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the stipulated period.

5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.

7. In case you accepted the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of -

(i) Two Passport size Photographs,

(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

(iii) Discharge Certificate from previous employer (if any)

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college.

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.

11. You will not conduct or engage yourself in any private tuitions or private coaching classes.

12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.

13. Your services are transferable to any other colleges/institutions run by the Management.

14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.

15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly do such things which are subversive to the interest of the Society/University/Institute/College/Students.

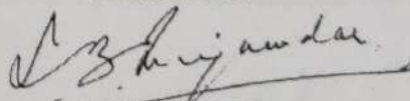
16. You have to communicate your acceptance to the management/College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

PUNE

Date: 1.7.1996

S. K. Dixit


(S. B. Mujumdar)

DIRECTOR



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

International Cultural & Educational Centre

Recognised by Government of Maharashtra (India)
(Regd. No. MAH-679-PN)

Senapati Bapat Road, Pune 411 004 (India)
Tel. : Office 352444 Fax - 91-0212-359209



(Estd. 1971)

President
Anil Sangtani

Vice President
P. L. Gadgil

Founder Director
Dr. S. B. Mujumdar

Ref. No. SAC/1503/97-98

Date : 14.6.1997

To,

Shri./Smt. Taide Sandhya Anil
C-7, H.A. Colony
Pimpri, Pune - 18.

Sub. : Appointment to the post of full time lecturer
in Hindi

Sir/Madam,

In response to our advertisement dated ____ you had applied for the post of full time lecturer in Hindi. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts and Commerce College/Institute at Pune in the scale of Rs. 2200-75-2800-200-4000 with effect from 16.6.1997. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/~~part-time~~ basis on probation for a period of Two year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of ____ i.e. from ____ to ____.
- (c) Your appointment is on the leave vacancy for the period from ____ to ____.
- (d) The post is reserved for ____ Since you belong to the said category, you are appointed on full-time basis on probation for a period of ____ year (s) from the date of joining.
- (e) The post is reserved for ____ Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ____ You shall not have any claim on the said post in future.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M. Phil./Ph.D., etc.) as prescribed by the University/State Govt. concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of
- (i) Two Passport size Photographs.
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

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Senapati Bapat Road, Pune 411 004 (India)
Tel. Office 352444 Fax - 91-0212-359209

(Estd. 1971)

President
Lalit Sangtani

Vice President
P. L. Gadgil

Founder Director
Dr. S. B. Mujumdar

Ref. No. SAC/2104/97

Date: 27.11.1997

To,

Shri/Smt Kulkarni Umesh Moreshwar
203, Shaniwar Peth,
PUNE - 411 030.

Sub.: Appointment to the post of full time lecturer
in Accountancy (Non-grantable)

Sir/Madam,

In response to our advertisement dated 31.7.1997 you had applied for the post of full time lecturer in Accountancy. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts and Commerce College/Institute at Pune in the scale of Rs. 2200-75-2800-100-4000 with effect from 1.12.1997. Your appointment is subject to the following terms and conditions:

- ✓ 1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of Two year(s) from the date of joining.
- ✓ (b) Your appointment is purely temporary for a period of -- i.e. from -- to --.
- ✓ (c) Your appointment is on the leave vacancy for the period from -- to --.
- ✓ (d) The post is reserved for --. Since you belong to the said category, you are appointed on full-time basis on probation for a period of -- year (s) from the date of joining.
- ✓ (e) The post is reserved for --. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --. You shall not have any claim on the said post in future.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M. Phil./Ph.D., etc.) as prescribed by the University/State Govt. concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

8. You will be allowed to join the duties on producing of

(i) Two Passport size Photographs.

(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

(iii) Discharge Certificate from previous employer (if any).



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

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Senapati Bapat Road, Pune 411 004 (India)

Tel. : Office 352444 Fax - 91-0212-359209



(Estd.1971)

President
Lalit Sangtani

Vice President
P. L. Gadgil

Founder Director
Dr. S. B. Mujumdar

Ref. No. SAC/2109/97

Date : 27.11.1997

To,

~~Shri~~/Smt Chiney Swati Ravindra

7, Himgauri Society,

Off. Karve Road, Nal stop, Pune - 411 004.

Sub. : Appointment to the post of full time lecturer

in Mercantile and Industrial Law

Sir/Madam,

In response to our advertisement dated 11.9.1997 you had applied for the post of full time Lecturer in M.Law. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts and Commerce College/Institute at Pune in the scale of Rs. 2200-75-2800-100-4000 with effect from 1.12.1997. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- ✓ 2. (a) You are appointed in clear vacancy on full-time/~~part-time~~ basis on proba tion for a period of Two year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of -- i.e. from -- to --
- (c) Your appointment is on the leave vacancy for the period from -- to --
- (d) The post is reserved for --. Since you belong to the said category, you are appointed on full-time basis on probation for a period of -- year (s) from the date of joining.
- (e) The post is reserved for --. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --. You shall not have any claim on the said post in future.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

(f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____

(g) Your appointment is on part-time/clock hour basis only.

3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

(ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.

(iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.

(b) You shall have to acquire the qualifications _____ (M. Phil./Ph.D., etc.) as prescribed by the University/State Govt. concerned within the _____ period.

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.

7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.


8. You will be allowed to join the duties on producing of

(i) Two Passport size Photographs.

(ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.

(iii) Discharge Certificate from previous employer (if any).





Principal
Symbiosis College of
Arts & Commerce, Pune-4.

9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

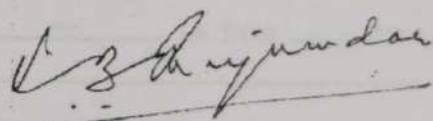
Pune : 411 004

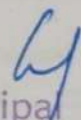
Date : 27 NOV 1997


(Beena Inamdar)
Principal

Received
Office
11-12-97




(S. B. Mujumdar)
Director


Principal
Symbiosis College of
Arts & Commerce, Pune-4.

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Senapati Bapat Road, Pune 411 004 (India)
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(Estd. 1971)

President
Lalit Sangtani

Vice President
P. L. Gadgil

Founder Director
Dr. S. B. Mujumdar

Ref. No. SAC/2106/97

Date: 27.11.1997

To,

Shri./Smt Chiplunkar Yogini Vidyadhar,
C-1/9, Sarvatra Society, Paud Road,
Kothrud, PUNE - 411 029.

Sub : Appointment to the post of full time lecturer
in Commerce (Business Administration) non-grantable

Sir/Madam,

In response to our advertisement dated 31.7.1997 you had applied for the post of full time Lecturer in Commerce. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts and Commerce College/Institute at Pune

in the scale of Rs. 2200-75-2800-100-4000 with effect from

1.12.1997. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.

✓ 2. (a) You are appointed in clear vacancy on full-time/~~part-time~~ basis on probation for a period of Two year(s) from the date of joining.

(b) Your appointment is purely temporary for a period of -- i.e. from -- to --

(c) Your appointment is on the leave vacancy for the period from -- to --

(d) The post is reserved for --. Since you belong to the said category, you are appointed on full-time basis on probation for a period of -- year (s) from the date of joining

(e) The post is reserved for --. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --. You shall not have any claim on the said post in future.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____
- (g) Your appointment is on part-time/clock hour basis only
3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M. Phil./Ph.D., etc.) as prescribed by the University/State Govt. concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of
- (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).

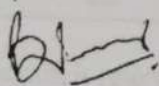


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Symbiosis College of
Arts & Commerce, Pune-4.

- SYMBIOSIS
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the college/institution.
 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 13. Your services are transferable to any other colleges/institutions run by the Management.
 14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
 15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
 16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

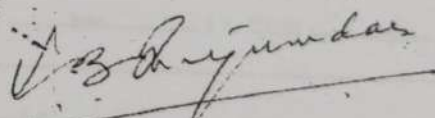
Pune : 411 004

Date : 1.12.1997


(Beena Inamdar)
Principal




Yours faithfully,


(S. B. Mujumdar)
Director

Received - Chiplunkar

(Mrs. Yogini Chiplunkar)
1.12.97


Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

International Cultural & Educational Centre

Recognised by Government of Maharashtra (India)
(Regd. No. MAH-679-PN)

Senapati Bapat Road, Pune 411 004 (India)
Tel. : Office 352444 Fax - 91-0212-359209



(Estd. 1971)

President
Lalit Sangtani

Vice President
P. L. Gadgil

Founder Director
Dr. S. B. Mujumdar

Ref. No. SAC/2168/97

Date: 9.12.1997

To,

Shri/Smt Vaidya Alpna,
'Niwara', Sevanand Society,
Aranyeshwar, PUNE - 411 009.

Sub. : Appointment to the post of full time lecturer
in Psychology (Arts Faculty)

Sir/Madam,

In response to our advertisement dated 3.9.1997 you had applied for the post of full time Lecturer in Psychology. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts and Commerce College/Institute at Pune in the scale of Rs. 2200-75-2800-100-4000 with effect from 10.12.1997. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of Two year(s) from the date of joining.
(b) Your appointment is purely temporary for a period of -- i.e. from -- to --.
(c) Your appointment is on the leave vacancy for the period from -- to --.
(d) The post is reserved for --. Since you belong to the said category, you are appointed on full-time basis on probation for a period of -- year (s) from the date of joining.
(e) The post is reserved for --. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --. You shall not have any claim on the said post in future.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

- (f) This is temporary vacancy caused by _____. Hence you are appointed full-time on purely temporary basis for a period of _____.
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M. Phil./Ph.D., etc.) as prescribed by the University/State Govt. concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of
- (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).

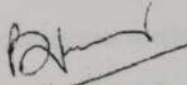


Principal
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Arts & Commerce, Pune-4.

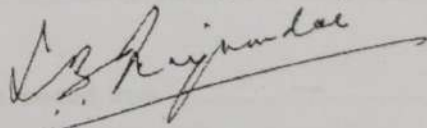
- SYMBIOSIS
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the college/institution.
 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
 12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
 13. Your services are transferable to any other colleges/institutions run by the Management.
 14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
 15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
 16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Pune : 411 004

Date : 9/12/97



(Beena Inamdar)
Principal

Yours faithfully,


(S. B. Mujumdar)
Director

Apang




Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

International Cultural & Educational Centre
Recognised by Government of Maharashtra
(Regd. No. MAH-679-PN)
Senapati Bapat Road, Pune 411 004 (India)
Tel. : Office : 342444 Resi. : 344381
Fax. No. 91-212-339209



(Estd. 1971)

Dr. S. B. Mujumdar
Founder Director

Ref. No. SAC/253A/98

Date: 10th June 1998

To,

Shri. / Smt. Tamhankar Shubhada K.
A-8, Tejalkunj, Housing Society
Near Maruti Mandir, Karve Road,
PUNE - 411 029.

Sub. : Appointment to the post of full time lecturer in
in Commerce (Secretarial Practice and Company Management)

Sir/Madam

In response to our advertisement dated --- you had applied for the post of full time lecturer in Commerce. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts & Commerce, Pune 411 004, at Pune in the scale of Rs. 2200-75-2800-100-4000 with effect from 15.6.1998. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/~~part-time~~ basis on probation for a period of 2 year(s) from the date of joining.
(b) Your appointment is purely temporary for a period of --- i.e. from --- to ---
(c) Your appointment is on the leave vacancy for the period from --- to ---
(d) The post is reserved for ---. Since you belong to the said category, you are appointed on full-time / part-time basis on probation for a period of 2 years(s) from the date of joining.
(e) The post is reserved for ---. Since you do not belong to the said category, you are appointed full-time/part-time on temporary basis against the reserved post for a period of ---. You shall not have any claim on the said post in future.

[2]



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

- (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications (M. Phil./Ph. D., etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the period.
5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accepted the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of -
- (i) Two Passport size Photographs,
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly do such things which are subversive to the interest of the Society/ University/Institute/College/Students.
16. You have to communicate your acceptance to the management/College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

PUNE

Date :

3.7.198

[Signature]

[Signature]

(S. B. Mujumdar)

DIRECTOR



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

International Cultural & Educational Centre

Recognised by Government of Maharashtra (India)
(Regd. No. MAH-679-PN)

Senapati Bapat Road, Pune 411 004 (India)
Tel. : Office 352444 Fax - 91-0212-359209



(Estd. 1971)

President
Lalit Sangtani

Vice President
P. L. Gadgil

Founder Director
Dr. S. B. Mujumdar

Ref. No. SAC/209/99

Date : 10.2.99

To,

Sri./Smt Neelofar Raina
D1/2. Tridal Housing Society
Yerawada, PUNE - 411 006.

Sub. : Appointment to the post of Full time lecturer
in Economics

Sir/Madam,

In response to our advertisement dated 15.1.98 you had applied for the post of full time Lecturer in Economics. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts and Commerce College/Institute-at Pune in the scale of Rs. 2200-75-2800-100-4000 with effect from 15.2.1999. Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/~~part-time~~ basis on proba tion for a period of 2 yrs year(s) from the date of joining.
(b) Your appointment is purely temporary for a period of -- i.e. from -- to --
(c) Your appointment is on the leave vacancy for the period from ----- to -----
(d) The post is reserved for -- Since you belong to the said category, you are appointed on full-time basis on probation for a period of -- year (s) from the date of joining.
(e) The post is reserved for -- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of -- You shall not have any claim on the said post in future.



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- (f) This is temporary vacancy caused by _____ Hence you are appointed full-time on purely temporary basis for a period of _____
- (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 2200/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- (ii) You will be paid remuneration at the rate of Rs. _____ per lecture/per hour.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period
- (b) You shall have to acquire the qualifications _____ (M. Phil./Ph.D., etc.) as prescribed by the University/State Govt. concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of
- (i) Two Passport size Photographs.
- (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
- (iii) Discharge Certificate from previous employer (if any).




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Arts & Commerce, Pune-4.

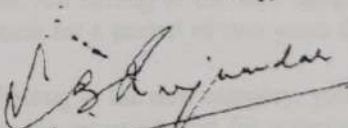
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the Staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

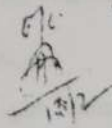
Pune : 411 004

Date : 10.2.1999

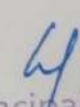

(Beena Inamdar)
Principal

Received  15/2

(S. B. Mujumdar)
Director


15/2




Principal
Symbiosis College of
Arts & Commerce, Pune-4.

15/4/2005

S/P/150

Mr. Adagale Anil Suresh
'Swarnapurti'
Sr. No. 36/10, Kale-Padal, Hadapsar,
Near Colour Factory,
Pune - 411 028

Subject: - Appointment to the Post of Full time
Lecturer in English.

Dear Mr. Adagale,

In response to our advertisement dated 04/10/2004 you had applied for the post of Full time Lecturer in English in the Symbiosis Society's College of Arts, Commerce and Computer Science, Pune. You are interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts, Commerce and Computer Science at Pune in the scale of Rs. 8000-275-13500 basis with effect from 20/06/2005. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full - time basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period of second term i.e. - N. A.
(c) Your appointment is on the leave vacancy for the period - N. A.
(d) The post is reserved for Scheduled Caste Since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
(e) The post is reserved for --- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of N.A. You shall not have any claim on the said post in future - N.A.
(f) This is temporary vacancy caused by Leave. Hence you are appointed full-time on purely temporary basis for a period - N.A.
(g) Your appointment is on clock hour basis only - N.A.
- 3.(i) You will be paid basic pay of Rs. 8,000/- (Rs. Eight Thousand only) per month in the scale indicated above. You will also be entitled to Dearness Allowance, House



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Arts & Commerce, Pune-4.

Rent, Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

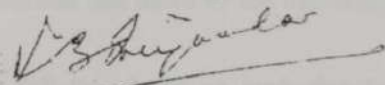
- (ii) You will be paid remuneration at the rate of Rs. N.A. per lecture.
- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period - N.A.
(b) You shall have to acquire the qualifications --- (M. Phil./Ph. D., etc.) as prescribed by the University/State Government concerned within the N.A. period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of:
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private Tuition or private coaching classes.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months' pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College /Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



(Dr. S. B. Mujumdar)
Principal Director

Place: Pune
Date: 17/06/2005

Received
Dagule
16/04/2005.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

FOUNDER : PROF. DR. S. B. MUJUMDAR M.Sc. Ph.D.
(Awarded Padma Bhushan by President of India)

Dr. Vidya Yeravdekar M.D., LL.B.
Principal Director

Ref.: S/P/4012

Date: 2nd August, 2012

Mr. Santosh A. Marwadikumbhar
Flat No. 202, Wing "A",
Chintamani Niwas, Katraj Kondhwa Road,
Pune -- 411 046.

Dear Sir,

In response to our advertisement dated 24th November, 2011 in Indian Express, you had applied for the post of Assistant Professor in '**Commerce**' in the Symbiosis College of Arts and Commerce, Pune under Vimukta Jati (A) category. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis College of Arts and Commerce at Pune in the scale of Rs.15600-39100 + AGP Rs.6000/- with effect from 06.08.2012. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) **You are appointed in clear vacancy on full time basis on probation for a period of Two Years from the date of joining subject to submission of Caste Validity Certificate and Non-Creamy layer certificate within 2-3 months from the date of joining.**
 - (b) Your appointment is purely temporary for period of Second Term i.e. -- J.A.
 - (c) Your appointment is on the leave vacancy for the period -- N. A.
 - (d) The post is not reserved for any category and you are appointed on full-time basis for a period of -- years from the date of joining. -- N.A.
 - (e) The post is reserved for --. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of N.A. You shall not have any claim on the said post in future. -- N.A.
 - (f) This is temporary vacancy caused by Leave. Hence you are appointed full-time on purely temporary basis for a period - N.A.
 - (g) Your appointment is on clock hour basis only -- N.A.

Senapati Bapat Road, Pune - 411004 Tel: +91-20-2552444 Telefax: +91-20-25659209
email: - dr_vidya@symbiosis.ac.in web: - www.symbiosis.ac.in



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Symbiosis College of
Arts & Commerce, Pune-4.

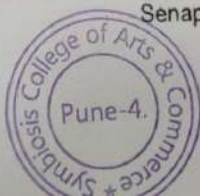
SYMBIOSIS

FOUNDER : PROF. DR. S. B. MUJUMDAR M.Sc. Ph.D.
(Awarded Padma Bhushan by President of India)

Dr. Vidya Yeravdekar M.D., LL.B.
Principal Director

3. (i) You will be paid basic pay of Rs.15600/- + AGP Rs.6000/- totaling to Rs.21,600/- (Rs. Twenty one thousand six hundred only) per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
(ii) You will be paid remuneration at the rate of Rs. N.A. per lecture.
(iii) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune as the case may be : N.A.
4. (i) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. - N. A.
(ii) You shall have to acquire the qualifications --- (M. Phil./Ph.D., etc.) as prescribed by the University/State Government. - N.A.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, Caste validity certificate, Non-creamy layer certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :
(i) Two Passport size Photographs.
(ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
(iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.

Senapati Bapat Road, Pune - 411004 Tel: - +91-20-25652444 Telefax: - +91-20-25659209
email: - dr_vidya@symbiosis.ac.in Web: - www.symbiosis.ac.in



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Symbiosis College of
Arts & Commerce, Pune-4.

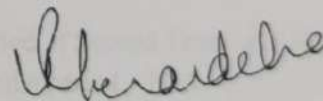
SYMBIOSIS

FOUNDER : PROF. DR. S. B. MUJUMDAR M.S., Ph.D.
(Awarded Padma Bhushan by President of India)

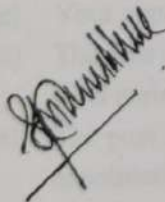
Dr. Vidya Yeravdekar M.D., LL.B.
Principal Director

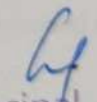
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (R/AD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private Tuition or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months' pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College /Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours sincerely,



Dr. Vidya Yeravdekar
Principal Director




Principal
Symbiosis College of
Arts & Commerce, Pune-4.



SYMBIOSIS

FOUNDER : PROF. DR. S. B. MUJUMDAR M.Sc. Ph.D.
(Awarded Padma Bhushan by President of India)

Dr. Vidya Yeravdekar M.D., LL.B.
Principal Director

Ref.. 51/14014

Date: 2nd August, 2012

Mr. Nilesh Tukaram Waghmare
At & Post 1818, Deshmukhwadi,
Sadashiv Peth,
Pune - 411 030.

Dear Sir,

In response to our advertisement dated 24th November, 2011 in Indian Express, you had applied for the post of Assistant Professor in 'Commerce' in the Symbiosis College of Arts and Commerce, Pune under Other Backward Class caste category. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis College of Arts and Commerce at Pune in the scale of Rs.15600-39100 + AGP Rs.6000/- with effect from 22.08.2012. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time basis on probation for a period of Two Years from the date of joining subject to submission of Caste Validity Certificate and Non-Creamy layer certificate within 2-3 months from the date of joining.
(b) Your appointment is purely temporary for period of Second Term i.e. - N.A.
(c) Your appointment is on the leave vacancy for the period - N.A.
(d) The post is not reserved for any category and you are appointed on full-time basis for a period of -- years from the date of joining. - N.A.
(e) The post is reserved for --. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of N.A. You shall not have any claim on the said post in future. - N.A.
(f) This is temporary vacancy caused by Leave. Hence you are appointed full-time on purely temporary basis for a period - N.A.
(g) Your appointment is on clock hour basis only - N.A.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Senapati Bapat Road, Pune - 411 004 Tel: - +91-20-25652444 Telefax: - +91-20-25659209
email: - dr_vidya@symbiosis.ac.in Web: - www.symbiosis.ac.in

SYMBIOSIS

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(Awarded Padma Bhushan by President of India)

Dr. Vidya Yeravdekar M.D., LL.B.
Principal Director

3. (i) You will be paid basic pay of Rs.15600/- + AGP Rs.6000/- totaling to Rs.21,600/- (Rs. Twenty one thousand six hundred only) per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
(ii) You will be paid remuneration at the rate of Rs. N.A. per lecture.
(iii) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune as the case may be : N.A.
4. (i) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. - N. A.
(ii) You shall have to acquire the qualifications --- (M. Phil./Ph.D., etc.) as prescribed by the University/State Government. - N.A.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, Caste validity certificate, Non-creamy layer certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :
(i) Two Passport size Photographs.
(ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
(iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.

Senapati Bapat Road, Pune - 411004 Tel: - +91-20-25652444 Telefax: - +91-20-25059209
email: - dr_vidya@symbiosis.ac.in Web: - www.symbiosis.ac.in



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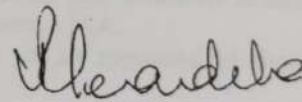
SYMBIOSIS

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Dr. Vidya Yeravdekar M.D., LL.B.
Principal Director

10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private Tuition or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months' pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College /Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours sincerely,



Dr. Vidya Yeravdekar
Principal Director

Signature

Senapati Bapat Road, Pune - 411004 Tel: - +91-20-25652444 Telefax: - +91-20-25659209
email: - dr_vidya@sybiosis.ac.in Web: - www.symbiosis.ac.in



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Vidya Yeravdekar M.D., LL.B.
Principal Director

Ref.: S / P / 08

Date: 29th November 2012

Dr.Mrs.Sharayu S. Bhakare
C/o. Shri.Arun Padhare,
1263/1, Laxmi Sadan,
J.M.Road, Deccan Gymkhana,
Pune - 411004

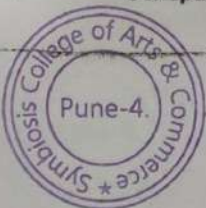
Dear Madam,

In response to our advertisement dated 24th November, 2011 in Indian Express, you had applied for the post of Assistant Professor in 'Commerce' in the Symbiosis College of Arts and Commerce, Pune under Other Backward Class category. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis College of Arts and Commerce at Pune in the scale of Rs.15600-39100 + AGP Rs.6000/- with effect from 01.12.2012. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time basis on probation for a period of Two Years from the date of joining.
(b) Your appointment is purely temporary for a period of Second Term i.e. - N.A.
(c) Your appointment is on the leave vacancy for the period - N.A.
(d) The post is not reserved for any category and you are appointed on full- time basis from ----- or from the date of joining. : N.A.
(e) The post is reserved for --- category. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post till the end of academic year or till the final selection of the post whichever is earlier. You shall not have any claim on the said post in future. - N.A.
(f) This is temporary vacancy caused by Leave. Hence you are appointed full-time on purely temporary basis for a period - N.A.
(g) Your appointment is on clock hour basis only - N.A.
3. (i) You will be paid basic pay of Rs.15600/- + AGP Rs.6000/- totaling to Rs.21,600/- (Rs.Twenty one thousand six hundred only) per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
(ii) You will be paid remuneration at the rate of Rs. N.A. per lecture.

Senapati Bapat Road, Pune - 411004 Tel: - +91-20-25652444 Telefax: - +91-20-25659209
email: - dr_vidya@symbiosis.ac.in Web: - www.symbiosis.ac.in



Principal
Symbiosis College of
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SYMBIOSIS

FOUNDER : PROF. DR. S. B. MUJUMDAR M.Sc. Ph.D.
(Awarded Padma Bhushan by President of India)

Vidya Yeravdekar M.D., LL.B.
Principal Director

- (iii) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune as the case may be - N.A.
4. (i) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. - N. A.
(ii) You shall have to acquire the qualifications --- (M. Phil./Ph.D., etc.) as prescribed by the University/State Government. - N.A.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, Caste validity certificate, Non-creamy layer certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledge duly signed by you.
11. You will not conduct or engage yourself in any private Tuition or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/ Management.
13. Your services are transferable to any other colleges/institutions run by the Management.

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email: - dr_vidya@symbiosis.ac.in Web: - www.symbiosis.ac.in



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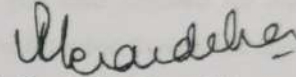
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(Awarded Padma Bhushan by President of India)

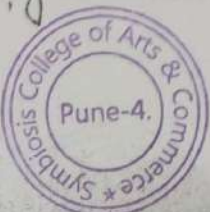
Vidya Yeravdekar M.D., LL.B.
Principal Director

14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one months' pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours sincerely,



Dr. Vidya Yeravdekar
Principal Director



4
Principal
Symbiosis College of
Arts & Commerce, Pune-4.

Ref. No. SAC/1578/96 97

Date : 1.7.1996

To,

M. / Smt. ~~Malini M. Kamble~~

S.No. 556/25(1), Padwalnagar,

Thergaon, PUNE 411 033.

Sub. : Appointment to the post of Full Time Lecturer
in Economics

M/Madam

In response to our advertisement dated you had applied for the post of Full Time Lecturer..... You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts & Commerce, Pune 411 004, at Pune in the scale of Rs. 2200-75-2800-100-4000..... with effect from 1st July 1996 Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of one academic year(s) from the date of joining.
- (b) Your appointment is purely temporary for a period of one academic year from 1st July 1996 to 15.4.1997.
- (c) Your appointment is on the leave vacancy for the period from to
- (d) The post is reserved for S.C. candidate..... Since you belong to the said category, you are appointed on full-time / part-time basis on probation for a period of one years(s) from the date of joining. i.e. from 1.7.96 to 15.4.1997.
- (e) The post is reserved for Since you do not belong to the said category, you are appointed full-time/part-time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in future.

..... [2]



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

- x (f) This is temporary vacancy caused by Hence you are appointed full-time on purely temporary basis for a period of
- x (g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. **2200/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ✓ (ii) You will be paid remuneration at the rate of Rs. per lecture/per hour.
- ✓ (iii) Your appointment and salary shall be subject to approval by the University of Pune and Director of Higher Education as the case may be.
4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications **SET/NET** (M. Phil./Ph. D., etc.) as prescribed by the University/State Govt. or the Central Councils concerned within the **stipulated** period.
5. Your appointment is subject to the minimum number of students and the work-load prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accepted the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of -
- Two Passport size Photographs,
 - Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly do such things which are subversive to the interest of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the management/College within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Signature)
(S. B. Mujumdar)
DIRECTOR

PUNE

Date

1 JUL 1996



(Signature)
Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SIP/7611

Date: 18th June 2008

Mrs. Vaidya Vaishali Chetan,
S.No.19, Plot No.31,
"Sai Niwas" Hingane Home Colony,
Karve Nagar, Pune - 411 052

Subject:- Appointment to the Post of Full time Librarian.

Dear Mrs. Vaidya,

In response to our advertisement dated 05/02/2008 you had applied for the post of Full time Librarian in the Symbiosis Society's College of Arts and Commerce, Pune. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No.415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in Symbiosis Society's College of Arts and Commerce at Pune in the scale 8000-275-13500, with effect from 01/07/2008. Your appointment is subject to the following terms and conditions:*

1. Your services will be governed by the Maharashtra University Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
(b) Your appointment is purely temporary for a period of Second Term i.e. - N. A.
(c) Your appointment is on the leave vacancy for the period - N. A.
(d) The post is not reserved for any category and you are appointed on full time basis for a period of -- years from the date of joining. - N.A.
(e) The post is reserved for ---- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of N.A. You shall not have any claim on the said post in future - N.A.
(f) This is temporary vacancy caused by Leave. Hence you are appointed full-time on purely temporary basis for a period - N.A.
(g) Your appointment is on clock hour basis only - N.A.
3. (i) You will be paid basic pay of Rs.8,000/- (Rupees Eight Thousand only) per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rate prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
(ii) You will be paid remuneration at the rate of Rs. N.A. per lecture.
(iii) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education, Pune Region, Pune as the case may be.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS®

Senapati Bapat Road, Pune 411 004 (India)
Tel Office : 020-25652444 Resi : 25651381
Telefax : 020-25659209
Email : sbmujumdar@vsnl.net



॥ कसुपैव कुटुम्बकम् ॥

S. B. MUJUMDAR M.Sc. Ph.D.
RESIDENT & FOUNDER DIRECTOR
Awarded Padma Shri by H.E. Dr. A.P.J. Abdul Kalam, President of India

4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period. - N. A.
(b) You shall have to acquire the qualifications — (M. Phil./Ph. D., etc.) as prescribed by the University/State Government. - N.A.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post. - N.A. -
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of :
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private Tuition or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Dr. Ms. Subarna Bhattacharya,
B-401, Shanti Terraces
Vidya Vally Schol Road,
Sus, Pune - 411 021

Dear Dr. Ms. Bhattacharya,

I am glad to inform you that you are appointed as "Assistant Professor" in English in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee on the following terms and conditions:

- Your appointment is made on contractual basis against ST category from 16th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier.
 - One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
 - This contract stands terminated without any notice pay if renewal intimation is not given to you.
 - This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
 - This contract of your appointment does not entitle you to have any right or lien on the job held by you.
 - Your services are transferable to any of the Symbiosis Colleges / Institute.
- You will be paid a consolidated salary of Rs. 55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in English.
- You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
- Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
- In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,

Signature valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2022.05.04 12:27 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



Principal
Symbiosis College of
Arts & Commerce, Pune-4.

SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Dr. Shaikh Zakira Mohamad Ismail
Flat No. I-18, Kundan Kushal Nagar,
Near Kirloskar Company Bopodi,
Pune - 411 003

Dear Dr. Shaikh,

I am glad to inform you that you are appointed as "Assistant Professor" in Commerce in Symbiosis College of Arts and Commerce (SCAC), Pune, on the recommendation of members of Local Selection Committee, on the following terms and conditions:

- a) Your appointment is made on contractual basis from 16th September 2020 till the final selection of the post or end of the academic year 2020-21, whichever is earlier, on vacant post created due to resignation of Mr. V. K. Kale
- b) One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
- c) This contract stands terminated without any notice pay if renewal intimation is not given to you.
- d) This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
- e) This contract of your appointment does not entitle you to have any right or lien on the job held by you.
- f) Your services are transferable to any of the Symbiosis Colleges / Institutes.
2. You will be paid a consolidated salary of Rs. 55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Commerce.
3. You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
4. Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
5. In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,
Signature valid

Digitally Signed by: VIDYA RAJIV
YERAVDEKAR
Date: 2022.05.04 16:56 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Mrs. Sarika Wagh
S. No. 12/1/1, William Nagar,
Bungalow No.48, Morya Park,
Lane 2, Pimple Gurav,
Pune - 411061

Dear Mrs. Wagh,

I am glad to inform you that you are appointed as "Assistant Professor" in Commerce in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee, on the following terms and conditions:

1. a) Your appointment is made on contractual basis against VJ (b) category from 16th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier, on vacant post created due to retirement of Dr. V. S. Sane
b) One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
c) This contract stands terminated without any notice pay if renewal intimation is not given to you.
d) This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
e) This contract of your appointment does not entitle you to have any right or lien on the job held by you.
f) Your services are transferable to any of the Symbiosis Colleges / Institute.
2. You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Commerce.
3. You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
4. Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
5. In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,

Signature valid

Digitally Signed by: VIDYA RAJIV
YERAVDEKAR
Date: 2022.05.03 11:40 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Ms. Tripti Sharma
Flat No. 501, Valencia Apartment
Baner Pashan Link Road,
Pune - 411021

Dear Ms. Sharma,

I am glad to inform you that you are appointed as "Assistant Professor" in Commerce in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee, on the following terms and conditions:

1. a) Your appointment is made on contractual basis from 1st October 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier, on vacant post created due to retirement of Ms. Jasmina Kumar
b) One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
c) This contract stands terminated without any notice pay if renewal intimation is not given to you.
d) This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
e) This contract of your appointment does not entitle you to have any right or lien on the job held by you.
f) Your services are transferable to any of the Symbiosis Colleges / Institute.
2. You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Commerce.
3. You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
4. Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
5. In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,
Signature valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2022.05.04 12:00 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

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(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Ms. Tejaswini Shevate
Plot No. 204, Sec.No.27
Pradhikaran, Nigdi
Pune - 411044

Dear Ms. Shevate,

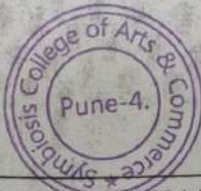
I am glad to inform you that you are appointed as "Assistant Professor" in Commerce in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee, on the following terms and conditions:

- Your appointment is made on contractual basis with effect from 18th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier, on vacant post created due to retirement of Dr.S.G.Limaye.
 - One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
 - This contract stands terminated without any notice pay if renewal intimation is not given to you.
 - This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
 - This contract of your appointment does not entitle you to have any right or lien on the job held by you.
 - Your services are transferable to any of the Symbiosis Colleges / Institute.
- You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Commerce.
- You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
- Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
- In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,
Signature valid

Digitally Signed by: VIDYA RAJIV
YERAVDEKAR
Date: 2022.05.04 12:44 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



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(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Mr. Shekhar Jayant Paranjape
C/o. Nisha Lele
C-27, Gurudatta Sahawas, Shanivar Peth,
Pune

Dear Mr. Paranjape,

I am glad to inform you that you are appointed as "Assistant Professor" in Commerce in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee, on the following terms and conditions:

- Your appointment is made on contractual basis from 18th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier, on vacant post created due to sad demise of Dr. Vijay Behere.
 - One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
 - This contract stands terminated without any notice pay if renewal intimation is not given to you.
 - This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
 - This contract of your appointment does not entitle you to have any right or lien on the job held by you.
 - Your services are transferable to any of the Symbiosis Colleges / Institute.
- You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Commerce.
- You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
- Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
- In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely
Signature valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2022.05.04 11:27 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Ms. Pinki Chaugule
Sr. No. 37/1, Plot No.21, Laxmi Niwas
1st floor, Santosh Nagar,
Behind Sawant Petrol Pump
Airport Road, Pune – 411015

Dear Ms. Chaugule,

I am glad to inform you that you are appointed as "Assistant Professor" in Commerce in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee, on the following terms and conditions:

- Your appointment is made on contractual basis against SC category from 16th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier, on vacant post created due to Voluntary Retirement of Mrs. Anita Patankar.
 - One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
 - This contract stands terminated without any notice pay if renewal intimation is not given to you.
 - This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
 - This contract of your appointment does not entitle you to have any right or lien on the job held by you.
 - Your services are transferable to any of the Symbiosis Colleges / Institute.
- You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Commerce.
- You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
- Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
- In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,
Signature Valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2022.05.04 11:05 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

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(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Mr. Rahul Sharma
1515, Vijaynagar,
Shriram Colony, Near ZP School,
Alamgir Road, Ahmednagar - 414002

Dear Mr. Sharma,

I am glad to inform you that you are appointed as "Assistant Professor" in Mathematics and Statistics in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee on the following terms and conditions:

- a) Your appointment is made on contractual basis from 5th October 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier on vacant post created due to retirement of Mrs. Ketki Kher.
- b) One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
- c) This contract stands terminated without any notice pay if renewal intimation is not given to you.
- d) This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
- e) This contract of your appointment does not entitle you to have any right or lien on the job held by you.
- f) Your services are transferable to any of the Symbiosis Colleges / Institute.
2. You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Mathematics and Statistics.
3. You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
4. Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
5. In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,

Signature valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2022.05.04 11:25 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Mrs. Jini Mary Jacob,
A-2/601, Montvert Pristine
Near St. Thomas High School Khadki,
Pune - 411 020

Dear Mrs. Jacob,

I am glad to inform you that you are appointed as "Assistant Professor" in Economics in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee on the following terms and conditions:

1. a) Your appointment is made on contractual basis against ST category from 16th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier on vacant post created due to voluntary retirement of Dr. Jyoti Chandiramani.
b) One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
c) This contract stands terminated without any notice pay if renewal intimation is not given to you.
d) This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
e) This contract of your appointment does not entitle you to have any right or lien on the job held by you.
f) Your services are transferable to any of the Symbiosis Colleges / Institute.
2. You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Economics.
3. You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
4. Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
5. In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,

Signature valid

Digitally Signed by: VIDYA RAJIV
YERAVDEKAR
Date: 2022.05.03 13:05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director

SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Ms. Neha Agashe
17A, Khushi, Survey No.89, Lane No.11
Shikshak Nagar, Paud Road,
Pune - 411 038

Dear Ms. Agashe,

I am glad to inform you that you are appointed as "Assistant Professor" in Political Science in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee on the following terms and conditions:

- Your appointment is made on contractual basis from 16th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier on vacant post created due to retirement of Dr. Manjushree Sharma.
 - One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
 - This contract stands terminated without any notice pay if renewal intimation is not given to you.
 - This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
 - This contract of your appointment does not entitle you to have any right or lien on the job held by you.
 - Your services are transferable to any of the Symbiosis Colleges / Institute.
- You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Political Science.
- You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
- Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
- In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,
Signature Valid

Digitally Signed by: VIDYA RAJIV
YERAVDEKAR
Date: 2022.05.04 11:51 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Mr. Anirudha Sharma
570, Shukrawar Peth
Rashtra Bhushan Chowk,
Pune - 411 002

Dear Mr. Sharma,

I am glad to inform you that you are appointed as "College Director of Physical Education and Sports" in Physical Education in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of Principal, Symbiosis College of Arts and Commerce (SCAC), on the following terms and conditions:

- Your appointment is made on contractual basis from 16th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier, on vacant post created due to retirement of Mr. V. N. Jagtap.
 - One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
 - This contract stands terminated without any notice pay if renewal intimation is not given to you.
 - This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
 - This contract of your appointment does not entitle you to have any right or lien on the job held by you.
 - Your services are transferable to any of the Symbiosis Colleges / Institute.
- You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as "College Director of Physical Education and Sports".
- You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
- Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
- In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.



Yours sincerely,
Signature valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2022.05.04 11:21 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director

SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Mr. Shubham Sherekar
401, Sahil Sparsh,
Gokul Nagar, Katraj,
Pune

Dear Mr. Sherekar,

I am glad to inform you that you are appointed as "Assistant Professor" in Psychology (Non-grantable) in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee, on the following terms and conditions:

- a) Your appointment is made on contractual basis from 5th October 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier, on vacant post created due to resignation of Mrs. Shweta Kakde.
- b) One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
- c) This contract stands terminated without any notice pay if renewal intimation is not given to you.
- d) This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
- e) This contract of your appointment does not entitle you to have any right or lien on the job held by you.
- f) Your services are transferable to any of the Symbiosis Colleges / Institute.
2. You will be paid a consolidated salary of Rs.55,000/- (Rupees Fifty Five thousand only) per month for your functioning as an "Assistant Professor" in Psychology (Non-grantable).
3. You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
4. Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
5. In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,
Signature valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2022.05.04 11:56 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director



SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D.
(Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, M.D., LL.B., Ph.D.
Principal Director

Ref.:

Date:

Mrs. Monika Parikh,
3 Shilpa Apartment,
Off Shankarsheth Road,
Pune - 411 037

Dear Mrs. Parikh,

I am glad to inform you that you are appointed as "Assistant Professor" in Commerce (ACCA) in Symbiosis College of Arts and Commerce (SCAC), Pune on the recommendation of members of Local Selection Committee on the following terms and conditions:

- Your appointment is made on contractual basis for taking the lectures of an integrated course B.Com. with Specialization in Accounting and Finance (ACCA) from 16th September 2020 till the final selection of the post or end of the academic year 2020-21 whichever is earlier.
 - One month prior to the expiry of the period, your performance will be reviewed for a possible renewal of this contract, over and above the regular appraisals done from time to time.
 - This contract stands terminated without any notice pay if renewal intimation is not given to you.
 - This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
 - This contract of your appointment does not entitle you to have any right or lien on the job held by you.
 - Your services are transferable to any of the Symbiosis Colleges / Institute.
- You will be paid a consolidated salary of Rs.75,000/- (Rupees Seventy Five thousand only) per month for your functioning as an "Assistant Professor" in Commerce (ACCA).
- You will be governed by the rules, regulations and office orders in force and framed by the Symbiosis Management from time to time in relation to your assignment and day to day functioning, which will form a part of your terms and conditions of contract.
- Please approach the Principal, Symbiosis College of Arts and Commerce, Pune for distribution of work and other details.
- In case the above terms and conditions are acceptable to you please return the duplicate copy of this appointment order duly signed by you in token of your acceptance of the appointment, of the above terms and conditions.

Yours sincerely,

Signature valid

Digitally Signed by: VIDYA RAJIV
YERAVDEKAR
Date: 2022.05.04 17:15 +05:30
Reason: -
Location: -

Dr. Vidya Yeravdekar
Principal Director

